

RISE

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Engineering Development Program

Littelfuse RISE Engineering Development Program Frequently Asked Questions

What is the Littelfuse RISE Program?

Littelfuse strives to bring new and innovative ideas to our business. The Littelfuse RISE Program is looking for soon-to-be and recent college/university graduates to join our fast-paced, customer-focused organization and contribute to a culture of teamwork and innovation. RISE gives college/university graduates the opportunity to rotate through a series of developmental assignments approximately 6 to 8 months each for a period of 18 to 24 months, acquiring essential skills and knowledge along the way. The mission of RISE is to accelerate learning and promote the development of knowledge and skills through experiences at Littelfuse to find the best fit for the individual and the organization, as well as find new and innovative solutions that help empower a sustainable, connected, and safer world. RISE is a full-time employment opportunity — it is not an internship.

How does the Littelfuse RISE Program work?

With the guidance of a mentor and regional coordinator, participants in the Littelfuse RISE program will rotate through three distinct engineering-focused developmental assignments lasting 6 to 8 months per rotation over an 18- to 24-month timeframe. Rotations will consider the education, skills, and interests of the program participants and might include assignments in new product development, applications, operations, quality, product management, and sales. Through these rotations, the RISE participant will gain valuable cross-functional, cross-discipline experience with a successful, leading global industrial technology manufacturer.

How long is the RISE Program?

RISE is an 18- to 24-month program that consists of three rotational assignments that will last from 6-8 months each.

What assignments are included in RISE?

Rotations in the RISE Program will consider the education, skills, and interests of the program participants and might include assignments in new product development, applications, operations, quality, product management, and sales.

What is the application process to join the RISE Program?

Those interested in the Littelfuse RISE Program can learn more about available opportunities and apply via the Littelfuse Careers website — www.littelfuse.com/careers.

What qualifications and skills are required?

Applicants to the Littelfuse RISE Program should have a bachelor's degree or master's degree in engineering or a similar technical field. Other qualifications include:

- Flexibility and willingness to work in cross-functional, cross-disciplinary roles within the company
- Willingness to relocate for short-term rotational assignments (no more than 6-8 months)
- Demonstrated technical knowledge in field of study, knowledge of engineering practices
- Basic knowledge of Microsoft Office
- Strong analytical skills, strong communication skills, and high attention to detail.

What are the locations where the RISE Program takes place?

Although most assignments will take place within the same location, there may be some assignments that require a participant to temporarily relocate to another Littelfuse location.

For those accepted into RISE Program, will they be a full-time employee or an intern?

RISE is a paid, full-time employment opportunity that provides college/university graduates with much-needed experience through a rotation of developmental assignments lasting approximately 6 to 8 months each for a period of 18 to 24 months.

How is performance in the program evaluated?

Prior to the rotation, clear directives and goals will be discussed with participants. After the completion of each rotation, the directives and goals are reviewed with participants and evaluated.

What happens after the program concludes?

After graduating the program, the participant is assigned their full-time position with Littelfuse and continuous mentoring/oversight/guidance is provided by RISE program.

About Littelfuse

Littelfuse is an industrial technology company that manufactures electronic components that help empower a sustainable, connected, and safer world. Across more than 15 countries, and with 12,000 global associates, we partner with customers to design and deliver innovative, reliable solutions. Serving over 100,000 end customers, our products are found in a variety of industrial, transportation, and electronics end markets—everywhere, every day. Headquartered in Chicago, Illinois, United States, Littelfuse was founded in 1927.